

**KNIGHT'S MECHANICAL, LLC
COMMERCIAL/INDUSTRIAL PLUMBING AND HVAC**

4250 Leitchfield Rd.
Cecilia KY 42724

180 Beaver Trail South
Glasgow KY 42141

**APPLICATION FOR EMPLOYMENT (PRE-EMPLOYMENT QUESTIONNAIRE)
AN EQUAL OPPORTUNITY EMPLOYER**

PERSONAL INFORMATION				
				DATE: _____
NAME:		SOC.SEC.#:		
LAST	FIRST	MIDDLE		
PRESENT ADDRESS:				
STREET		CITY	STATE	ZIP
PHONE #:		CELL PHONE#:		
Are you prevented from lawfully becoming employed in the country because of visa or immigration status?				YES NO
ARE YOU 18 YEARS OR OLDER?				YES NO
Have you ever been convicted of a felony?				YES NO
EMPLOYMENT DESIRED				
POSITION:			DATE YOU CAN START:	
ARE YOU EMPLOYED NOW?			IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES NO	
EVER APPLIED TO THIS COMPANY BEFORE?			WHERE?	WHEN?
REFERRED BY:				
CHECK ALL THAT APPLIES TO YOU	BASIC SKILLS	INTERMEDIATE SKILLS	ADVANCED SKILLS	LICENSE
Laborer				
Backhoe Operator				
Pipefitter				
Welder				
Plumber				
HVAC Fabricator				
HVAC Duct Installer				
HVAC Service Tech				
Other, write in:				
EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED/DID YOU GRADUATE?	SUBJECTS STUDIED	
HIGH SCHOOL				
TRADE, BUSINESS, OR COLLEGE				
GENERAL				
SPECIAL STUDIES IN THE MECHANICAL AREA:				
SPECIAL SKILLS:				
U.S. MILITARY OR NAVAL SERVICE		RANK:	PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES	

*This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.

FORMER EMPLOYERS
(LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE/MONTH YEAR	NAME AND ADDRESS OR EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM: TO:				
FROM: TO:				
FROM: TO:				

WHICH OF THESE JOBS DID YOU LIKE BEST?

WHAT DID YOU LIKE MOST ABOUT THIS?

REFERENCES

(GIVE THE NAMES OF THE THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR)

	NAME	PHONE NUMBER	BUSINESS	YEARS ACQUAINTED
1				
2				
3				

The following statement applies in: Maryland and Massachusetts. (fill in name of state) IT IS UNLAWFUL IN THE STATE OF _____ TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

In case of emergency notify:

NAME	ADDRESS	PHONE NO.

ALCOHOL AND DRUG ABUSE

Knights Mechanical works to provide a "Drug-Free" workplace. I understand employment is contingent upon results of a drug screen. Drug screen will be given at or prior to orientation. Employees are subject to random screenings once employed.

I understand I may be subjected to a background check either prior to or after employed at any time. I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

DATE: _____ SIGNATURE: _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY:	DATE:
REMARKS:	
NEATNESS:	ABILITY:
HIRED: YES NO	POSITION: DEPT:
SALARY/WAGE	DATE REPORTING TO WORK: